



# GRV BUSINESS MANAGEMENT ACADEMY, BENGALURU

## **Anti-Ragging, Discipline, and Student Welfare Policy**

### **Introduction**

Grv Business Management Academy is committed to fostering a safe, respectful, and inclusive environment for all its students. The institution adopts a zero-tolerance policy toward ragging, indiscipline, or any behavior that disrupts the well-being of students. This policy ensures a harmonious campus environment that promotes academic excellence, holistic development, and the welfare of all students.

### **1. Anti-Ragging Policy**

#### **Objective**

To prevent any form of ragging and ensure a safe and healthy atmosphere for new and existing students.

#### **Definition of Ragging**

Ragging includes any act that causes mental or physical harm, discomfort, or humiliation to a student, especially those newly admitted. It may include abusive language, forced tasks, bullying, or isolating individuals.

#### **Prohibited Activities**

1. Verbal, physical, or psychological abuse.
2. Forcing a student to perform tasks against their will.
3. Any act that disrupts a student's dignity or causes fear.

#### **Preventive Measures**

1. Anti-ragging posters and notices displayed prominently on campus.
2. Mandatory anti-ragging undertakings signed by students and parents at the time of admission.
3. Regular sensitization programs and workshops to educate students about the ill effects of ragging.
4. Formation of an **Anti-Ragging Committee** to monitor and address issues promptly.

#### **Grievance Redressal**

- Students can report incidents of ragging in person, via email, or through an anonymous complaint mechanism.



- A prompt investigation will be carried out by the Anti-Ragging Committee.
- Strict disciplinary actions, including suspension, fines, or expulsion, will be taken against perpetrators as per UGC guidelines.

## 2. Discipline Policy

### Objective

To maintain decorum and discipline across all aspects of campus life to ensure a productive academic environment.

### Code of Conduct

1. Students must adhere to the institution's rules and regulations.
2. Respect for faculty, staff, and fellow students is mandatory.
3. Students must attend classes, complete assignments, and participate actively in academic activities.
4. Vandalism, substance abuse, or any disruptive behavior will result in strict disciplinary action.
5. Use of mobile phones or gadgets during lectures is prohibited unless specifically allowed by faculty.

### Disciplinary Actions

Violations of the code of conduct will lead to:

1. Counseling or warnings for minor infractions.
2. Suspension, expulsion, or fines for serious offenses.
3. A fair inquiry conducted by the **Disciplinary Committee** before any action is taken.

## 3. Student Welfare Policy

### Objective

To provide holistic support for students' academic, emotional, and social well-being.

### Key Initiatives

1. **Counseling Services:**
  - Professional counselors are available to support students dealing with academic stress, personal issues, or mental health challenges.
2. **Mentorship Program:**
  - Faculty members act as mentors to guide students in academics, career planning, and personal development.
3. **Scholarships and Financial Aid:**
  - Students are informed about scholarships and financial aid schemes provided by the government and the institution.
4. **Extracurricular Activities:**
  - Encourage participation in sports, cultural events, and clubs to foster all-round development.



5. **Career Guidance and Placement Support:**
  - Regular career counseling sessions, industry visits, and placement drives are organized to prepare students for professional success.
6. **Health and Wellness:**
  - Periodic health check-ups and wellness programs are conducted.
  - The institution ensures the campus is equipped with medical facilities for emergencies.

#### 4. Implementation Mechanism

1. **Committees:**
  - **Anti-Ragging Committee:** Responsible for monitoring and addressing ragging incidents.
  - **Disciplinary Committee:** Oversees student conduct and investigates disciplinary issues.
  - **Student Welfare Committee:** Coordinates welfare initiatives and addresses student concerns.
2. **Awareness Campaigns:**
  - Regular orientation programs, seminars, and awareness drives on anti-ragging, discipline, and student welfare policies.
3. **Feedback Mechanism:**
  - Students are encouraged to share their feedback and suggestions to improve campus life.
  - A grievance redressal portal ensures transparency and responsiveness.

#### 5. Consequences of Non-Compliance

Failure to comply with the Anti-Ragging, Discipline, or Welfare policies will result in:

- Immediate action as per institutional guidelines and applicable laws.
- Reporting serious violations to external authorities like the police or UGC.

  
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